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MANAGERIAL GRID - PHASES I AND II

1. Did participation in the Managerial Grid exercises aid you in your managerial problem solving efforts?

Yes ☒

No ☐

Explanation: I now endeavor to get the opinions of others more than I did formerly.

2. Do you believe the Managerial Grid exercises aided other participants in their problem solving efforts?

Yes ☒

No ☐

Explanation: I believe some others have become aware that there may be facets to a problem that may not have been apparent when first encountered.

3. Have you noted a change in your attitude toward problem solving efforts?

Yes ☒

No ☐

Explanation: As noted above, I seek assistance more frequently now.

4. Have you noted a change in the attitude of others toward problem solving efforts?

Yes ☒

No ☐

Explanation: There appears to be a greater feeling of cooperation.

5. After participating in Managerial Grid exercises, do you understand problem solving techniques better?

Yes ☒

No ☐

Explanation: While I probably was aware of different problem-solving techniques, the study of the Managerial Grid has more clearly identified these techniques for me.

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GROUP 1
Excluded from automatic
downgrading and
declassification

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6. Do you believe others that participated in the Managerial Grid exercises understand problem solving techniques better?

Yes ☒

No ☐

Explanation: It was made clear in the course that there are times when one-alone or one-to-one decisions are necessary. There may have been some who felt that they should have been consulted or advised in almost every decision-making process.

7. Have you noted any specific instances of improvement in Management techniques that appear to be the results of the Managerial Grid exercises?

Yes ☒

No ☐

Explanation: I have observed specific efforts of three individuals to change their style in dealing with subordinates.

8. Have you noted any measurable improvement in the quality or quantity of work production since the Managerial Grid exercises?

Yes ☒

No ☐

Explanation: There was a real improvement in production in our Division immediately following Phase II.

9. Does your own management team function differently since the Managerial Grid exercises?

Yes ☒

No ☐

Explanation: There has been an increase in production, a spirit of cooperation and a greater understanding of the problems of others.

10. How do you classify the Managerial Grid course?

Phase I: Excellent ☐ Good ☒ Fair ☐ Poor ☐
Phase II: Excellent ☒ Good ☐ Fair ☐ Poor ☐

Explanation: While Phase I gave a good general approach to management, I particularly appreciate the excellent results which came after completion of Phase II. The frankness of the Phase II discussions helped to break down barriers which had previously existed.

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